

### CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY OF MANUGRAPH INDIA LIMITED

Recognising that the business enterprises are economic organs of the society and draw on societal resources, Manugraph India Limited ('the Company') believes in sustainability of environment replenishment, economic development and well being of the communities and employees.

The Company continues its core corporate responsibility to grow in a socially and environmentally responsible way, while meeting the interests of all its stakeholders.

The Company's CSR activities, amongst others, will focus on:

## 1. Hunger, Poverty, Malnutrition and Health / Health Care

Enhancing environmental and natural capital; supporting rural development; promoting education; providing preventive healthcare, timely contributions to hospitals for maintenance of medical facilities & infrastructure facilities, providing sanitation and drinking water; creating livelihoods for people, especially those from disadvantaged sections of society, in rural and urban India; preserving and promoting sports.

#### 2. Education

To engage in affirmative action interventions such as skill building and vocational training, to enhance employability and generate livelihoods for persons from disadvantaged sections of society

#### 3. Rural Development

To pursue CSR Programmes primarily in areas that fall within the economic vicinity of the Company's operations to enable close supervision and ensure maximum development impact.

### 4. Gender equality and empowerment of Women

Promoting gender equality and empowering women, setting up homes, hostels and day care centres for women and orphan, setting up old age homes, and such other facilities for senior citizens, and adopting measures for reducing inequalities faced by socially and economically backward groups.

## 5. Environmental sustainability

Ensuring environment sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources, provides direct assistance or through Prime Minister's Relief Fund or Chief Minister's Relief Fund or any other national level or state level calamity relief fund to needy who have suffered due to natural disaster and calamities

# **Undertaking CSR activities**

The Company will undertake its CSR activities approved by the CSR Committee either by the Company's personnel or through such other institutions / organisations as approved by the CSR Committee.

### **CSR Expenditure**

CSR expenditure will include all expenditure, direct and indirect, incurred by the Company on CSR Programmes undertaken in accordance with the approved CSR Plan. Moreover, any surplus arising from any CSR Programmes shall be used for CSR. Accordingly, any income arising from CSR Programmes will be netted off from the CSR expenditure and such net amount will be reported as CSR expenditure